

# Quality, Health, Safety and Environment Policy

As an expert in battery systems for sustainable electromobility and a leader in our markets, Forsee Power makes stakeholder satisfaction the main objective of its quality policy.

“ At Forsee Power, we are committed to providing high quality, high service level solutions, while ensuring the safety of our employees, the protection of the environment and a favourable working environment.

Operational excellence and stakeholder satisfaction are at the heart of our QHSE policy, which promotes quality, health and safety, environmental sustainability and energy efficiency.

We are continually improving our practices to meet our customers' expectations and the Group's strict requirements. All employees are involved in and responsible for implementing this policy.



Audrey Couzille,  
Group Quality & HSE Director

## Major trends



### Leadership and commitment

Respecting the highest QHSE standards and complying with laws and regulations, while continually improving our performance.



### Quality

Guaranteeing reliable, safe, high-performance batteries by involving all our employees in continuous improvement and working with carefully selected suppliers.



### Health and safety

Ensuring a safe working environment for all, by adopting management systems that comply with ISO 45001 standards, and by reinforcing a proactive safety culture.



### Environment and energy

Reducing our environmental impact by complying with ISO 14001 standards, reducing our energy consumption and emissions, promoting recycling and limiting waste generation.



### Responsibility and communication

Communicating regularly on QHSE performance, encourage employee participation and evaluate the policy to keep it relevant and effective.



### Innovation and operational excellence

Standardising our processes, integrating technological advances and promoting a culture of continuous innovation.

## Our 6 principles

### 01

#### Leadership and commitment

Management is committed to integrating QHSE principles into all Group activities, at all levels and across all functions. We are committed to:

- Comply with all applicable QHSE laws and regulations.
- Continuously improve our QHSE performance by defining

clear, measurable and ambitious objectives.

- Allocate the resources needed to achieve these objectives.

### 02

#### Quality

Customer satisfaction is at the heart of our approach. To guarantee safe, high-performance battery systems, we are committed to:

- Maintaining a quality management system that complies with ISO 9001 standards and beyond, incorporating industry best practice.
- Involving all our employees in the continuous improvement of our processes and products.
- Regular training for our employees to enhance their skills and raise their awareness of the importance of quality in every task they perform.
- Working closely with our suppliers to guarantee the quality of raw materials and components, by promoting sustainable partnerships.

### 03

#### Health and safety

The safety of our employees, subcontractors and visitors is an absolute priority. To ensure a safe working environment, we are committed to:

- Adopting and maintaining ISO 45001-compliant safety management systems.
- Proactively identify, assess and manage the risks associated with our activities.
- Promoting a safety culture through regular training, awareness campaigns and open communication.
- Systematically analyse every incident and accident to learn valuable lessons and prevent recurrence.

### 04

#### Environment and energy

We are committed to minimising our environmental impact at every stage of our business. Our commitments include:

- Comply with ISO 14001 environmental standards and aim for environmental excellence in all our operations.
- Reduce our energy consumption and greenhouse gas emissions by adopting eco-efficient technologies and practices.
- Manage waste responsibly by encouraging recycling, re-use and recovery.
- Prevent pollution and protect natural resources by integrating the principles of the circular economy into our processes.
- Factor the impact of climate change into our decisions.

### 05

#### Responsibilities and communication

All Forsee Power Group employees are responsible for implementing this QHSE policy. Management undertakes to:

- Communicating regularly on QHSE performance and progress made, ensuring transparency and the involvement of everyone.
- Encouraging the active participation of all employees in QHSE initiatives by valuing suggestions and feedback.
- Regularly review and optimise this policy to ensure that it remains relevant, effective and fully aligned with the Group's strategic objectives.

### 06

#### Innovation and operational excellence

We are resolutely committed to operational excellence and continuous innovation, guaranteeing our progress and leadership. To achieve this, we are dedicated to:

- Standardising our processes and optimise our industrial and production procedures.
- Adopting the latest technological advances to strengthen our position at the forefront of the battery industry.
- Encouraging a culture of innovation and continuous improvement among our teams.

Our QHSE policy is at the heart of our corporate strategy. By respecting these commitments, we contribute to the satisfaction of our customers, the well-being of our employees and the protection of the environment, while guaranteeing the long-term future and success of our group.

This policy will be reviewed regularly to ensure that it meets the evolving requirements of the company and its stakeholders.